

New Bedford Police Union survey highlights work environment, job conditions, issues

"A survey of New Bedford Police Union members was conducted on Thursday, September 14, 2023.

This climate survey was similar to the June survey, as it is meant to take stock of the opinions of employees regarding their job and work environment.

As we have previously mentioned, climate surveys may present more of a problem to administrators, as the information may result in administrators being limited in their ability to suggest they were unaware of employee issues or problems being present within the agency.

This information is being shared to give the public an idea of the current state of officer/employee opinions and perceptions. The scale is from 1 (Strongly Disagree) to 5 (Strongly Agree) for most of the questions.

Questions about morale have a scale from 1 (Extremely Low) to 5 (Extremely High).

The survey was done by in-person, anonymous ballot in an effort to limit errors or problems which may have occurred with an online platform. Those issues were discussed in the June survey response post on Facebook.

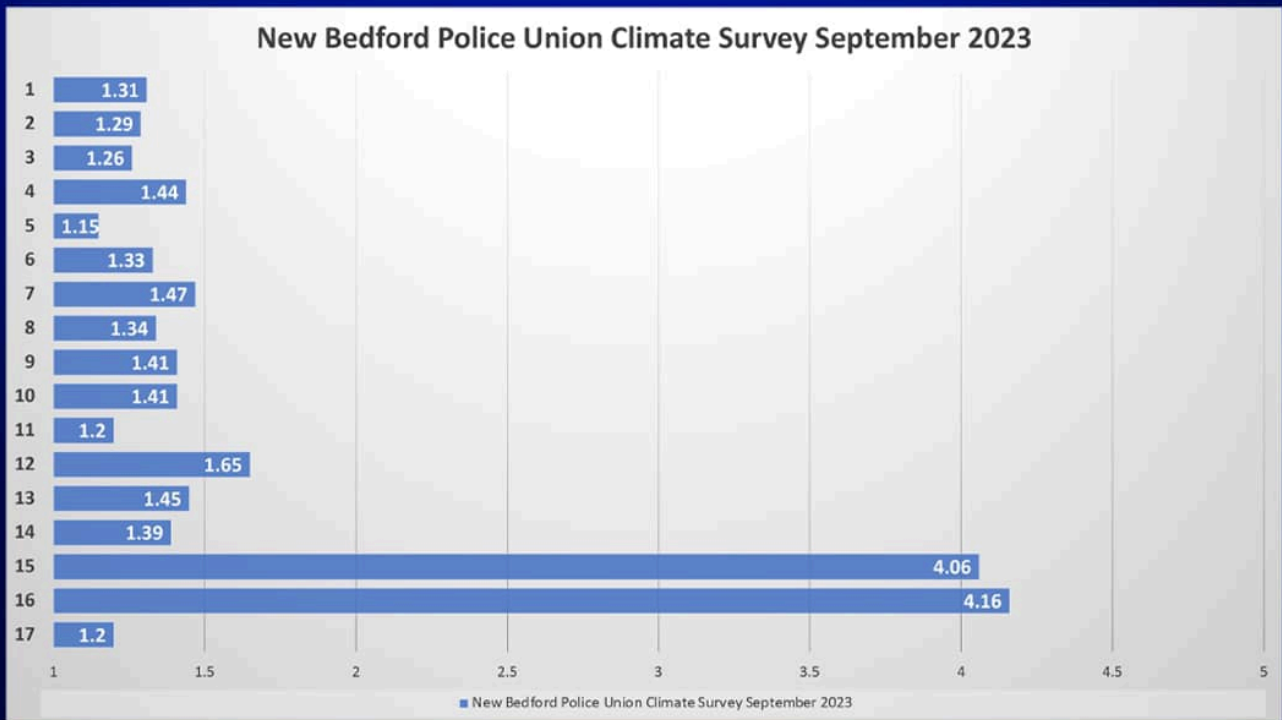
There were eighty (80) responses, and the notice of the survey was made to the union body two days prior to the event."-New Bedford Police Union.

New Bedford Police Union Climate Survey September 2023

1. NBPD leadership appointed by Mayor Jonathan Mitchell (i.e. Chief Paul Oliveira) communicates well with employees:
Strongly Disagree 1 2 3 4 5 Strongly Agree
2. Appointed NBPD leadership is transparent with the public:
Strongly Disagree 1 2 3 4 5 Strongly Agree
3. Appointed NBPD leadership is transparent with officers/employees:
Strongly Disagree 1 2 3 4 5 Strongly Agree
4. Appointed NBPD leadership leads by example:
Strongly Disagree 1 2 3 4 5 Strongly Agree
5. Appointed NBPD leadership takes early action in addressing problems:
Strongly Disagree 1 2 3 4 5 Strongly Agree
6. Appointed NBPD leadership values all officers/employees equally:
Strongly Disagree 1 2 3 4 5 Strongly Agree
7. Appointed NBPD leadership values the personal wellbeing and safety of officers/employees:
Strongly Disagree 1 2 3 4 5 Strongly Agree
8. Appointed NBPD leadership puts the interests of officers/employees before their own:
Strongly Disagree 1 2 3 4 5 Strongly Agree
9. Appointed NBPD leadership values the opinions of officers/employees:
Strongly Disagree 1 2 3 4 5 Strongly Agree
10. I trust the appointed NBPD leadership:
Strongly Disagree 1 2 3 4 5 Strongly Agree
11. Overall, how would you rate the current level of morale in the NBPD:
Extremely Low 1 2 3 4 5 Extremely High
12. Overall, how would you rate your own current level of morale:
Extremely Low 1 2 3 4 5 Extremely High
13. The responsibilities and expectations for officers and their workload is reasonable:
Strongly Disagree 1 2 3 4 5 Strongly Agree
14. I am compensated fairly for the work I do:
Strongly Disagree 1 2 3 4 5 Strongly Agree
15. I have considered leaving the New Bedford Police Department for another police agency:
Strongly Disagree 1 2 3 4 5 Strongly Agree
16. I would leave the New Bedford Police Department for another police agency if I was able to:
Strongly Disagree 1 2 3 4 5 Strongly Agree
17. The New Bedford Police Department is headed in a positive direction:
Strongly Disagree 1 2 3 4 5 Strongly Agree

New Bedford Police Union photo.

SURVEY RESPONSES



New Bedford Police Union photo.